

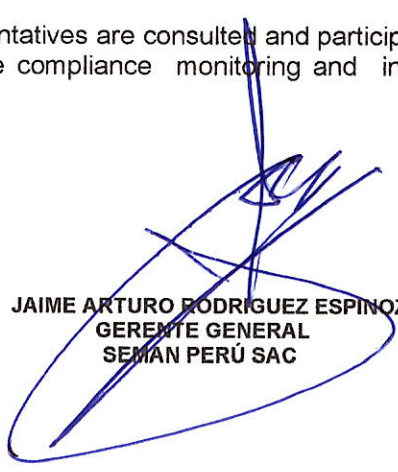


SAFETY POLICY AND OBJECTIVES

SEMAN PERÚ SAC is an EASA Part 145 Maintenance Organization that provides maintenance services in the national at local and international aeronautical industry, with safety, efficiency, reliability and high-quality standards.

SEMAN PERU SAC is committed to:

- a.- Ensuring our employees and clients the highest standard in safety, occupational health, the environment and quality in order to avoid accidents or incidents.
- b.- Supporting the management of safety through the provision of the appropriate human and financial resources that will result in an organizational culture.
- c.- Ensuring Human Factor principles, including giving due consideration to the aspects of fatigue.
- d.- Clearly defining that all employee know their accountabilities and responsibilities in safety, occupational health, environment and quality.
- e.- Establishing and implementing hazard identification and risk management processes to eliminate or minimize risk associated with any business activity to a point that is "as low as reasonably practicable".
- f.- Fostering the culture of voluntary reporting "unsafe acts and conditions" and mandatory reports according to the Mandatory Occurrence Report List, ensuring confidentiality and that no punitive actions will be taken, based on a "Just Culture".
- g.- Complying with national and international legal, legislative and regulatory requirements in relation to safety, occupational health, environment and quality.
- h.- Ensuring continuous improvement and change management at all levels of the organization.
- i.- Ensuring that all employees are competent in their área of work.
- j.- No employee shall supply others with ilegal drugs or alcohol in the workplace.
- k.- Ensuring that employee and their representatives are consulted and participate in matters of safety and health at work the compliance monitoring and internal investigations.


JAIME ARTURO RODRIGUEZ ESPINOZA
GERENTE GENERAL
SEMAN PERÚ SAC